

ADS-TEC Energy

# Sustainability policy

## Sustainability policy ADS-TEC Energy

The ADS-TEC Energy Group stands for “Advanced System Technologies”. Our products and services are technologically innovative and provide a valuable contribution to society based on continuous innovation and market leading technology for a digital world with sustainably used resources.

The vision of ads-tec Energy GmbH, as well as the entire group, is to accelerate the smart transition to an all-electric world. In achieving our vision, we are committed to reducing our impact on the natural environment and taking action against climate change. Our commitment goes beyond meeting legal requirements to protect the environment by implementing, maintaining and continuously developing an environmental management system at our sites. With this step, we go well beyond the principles of the Rio Declaration, as we use defined key figures to achieve set environmental targets and minimize risks.

The activities of the ADS-TEC Energy are carried out in an environmentally and socially responsible manner. We are committed to preventing environmental impacts through our Environmental Management System (EMS) and supporting programs. Through our life cycle approach, we strive to eliminate hazardous substances from our products, maximize their energy performance during use, create low-carbon and environmentally optimized workplaces, use renewable energy sources, minimize air and water pollution and minimize waste from our facilities and products. This includes engaging our supply chain. We are committed to continuous improvement and set appropriate targets to ensure this.

ADS-TEC Energy employees and those who perform activities on our behalf are committed to conducting their activities in an environmentally responsible manner and to complying with all laws, regulatory requirements and corporate programs designed to protect the environment. We offer our customers, through our products and services, solutions that help them reduce their environmental impact and support the transition to a sustainable, low-carbon and all-electric economy.

Nuertingen, 2024-09-30

Version	Date	Editor	Changes
1.0	07.12.2021	NeRh	
1.1	30.09.2024	CnTh	Review and update of statement