

Board Diversity Matrix

ads-tec Energy plc

	As of September 21, 2023				As of April 13, 2023				As of December 22, 2022			
Country of principal Executive Offices	Ireland				Ireland				Ireland			
Foreign Private Issuer	Yes				Yes				Yes			
Disclosure Prohibited Under Home Country Law	No				No				No			
Total Number of Directors	4				6				6			
	Female	Male	Non-Binary	Did Not Disclose Gender	Female	Male	Non-Binary	Did Not Disclose Gender	Female	Male	Non-Binary	Did Not Disclose Gender
Part I: Gender Identity												
Directors	1	2	-	1	-	3	-	3	-	3	-	3
Part II: Demographic Background												
Underrepresented Individual in Home Country Jurisdiction	0				1				1			
Did Not Disclose Demographic Background	1				3				3			
LGBTQ+	0				0				0			
Directors who are Aboriginal Peoples	0				0				0			
Directors with Disabilities	0				0				0			