

Board Diversity Matrix – ads-tec Energy plc

	As of April 30, 2024				As of September 19, 2023			
Country of principal Executive Offices	Ireland				Ireland			
Foreign Private Issuer	Yes				Yes			
Disclosure Prohibited Under Home Country Law	No				No			
Total Number of Directors	6				4			
	Female	Male	Non-Binary	Did Not Disclose Gender	Female	Male	Non-Binary	Did Not Disclose Gender
Part I: Gender Identity								
Directors	1	3	-	2	1	2	-	1
Part II: Demographic Background								
Underrepresented Individual in Home Country Jurisdiction	0				0			
Did Not Disclose Demographic Background	2				1			
LGBTQ+	0				0			
Directors who are Aboriginal Peoples	0				0			
Directors with Disabilities	0				0			